

## CanMEDS 2005 Physician Competency Framework

### Essential Roles and Key Competencies of Physicians

<b>CanMEDS Roles</b>	<b>CanMEDS Key Competencies</b> The specialist must be able to ...
<b>Medical Expert</b>	<ul style="list-style-type: none"> <li>• function effectively as consultants, integrating all of the CanMEDS Roles to provide optimal, ethical and patient-centered medical care</li> <li>• establish and maintain clinical knowledge, skills and attitudes appropriate to their practice</li> <li>• perform a complete and appropriate assessment of a patient</li> <li>• use preventive and therapeutic interventions effectively</li> <li>• demonstrate proficient and appropriate use of procedural skills, both diagnostic and therapeutic</li> <li>• seek appropriate consultation from other health professionals, recognizing the limits of their expertise</li> </ul>
<b>Communicator</b>	<ul style="list-style-type: none"> <li>• develop rapport, trust and ethical therapeutic relationships with patients and families</li> <li>• accurately elicit and synthesize relevant information and perspectives of patients and families, colleagues and other professionals</li> <li>• accurately convey relevant information and explanations to patients and families, colleagues and other professionals</li> <li>• develop a common understanding on issues, problems and plans with patients and families, colleagues and other professionals to develop a shared plan of care</li> <li>• convey effective oral and written information about a medical encounter</li> </ul>
<b>Collaborator</b>	<ul style="list-style-type: none"> <li>• participate effectively and appropriately in an interprofessional healthcare team</li> <li>• effectively work with other health professionals to prevent, negotiate, and resolve interprofessional conflict</li> </ul>
<b>Manager</b>	<ul style="list-style-type: none"> <li>• participate in activities that contribute to the effectiveness of their healthcare organizations and systems</li> <li>• manage their practice and career effectively</li> <li>• allocate finite healthcare resources appropriately</li> <li>• serve in administration and leadership roles, as appropriate</li> </ul>
<b>Health Advocate</b>	<ul style="list-style-type: none"> <li>• respond to individual patient health needs and issues as part of patient care</li> <li>• respond to the health needs of the communities that they serve</li> <li>• identify the determinants of health of the populations that they serve</li> <li>• promote the health of individual patients, communities and populations</li> </ul>
<b>Scholar</b>	<ul style="list-style-type: none"> <li>• maintain and enhance professional activities through ongoing learning</li> <li>• critically evaluate information and its sources, and apply this appropriately to practice decisions</li> <li>• facilitate the learning of patients, families, students, residents, other health professionals, the public, and others, as appropriate</li> <li>• contribute to the creation, dissemination, application, and translation of new medical knowledge and practices</li> </ul>
<b>Professional</b>	<ul style="list-style-type: none"> <li>• demonstrate a commitment to their patients, profession, and society through ethical practice</li> <li>• demonstrate a commitment to their patients, profession, and society through participation in profession-led regulation</li> <li>• demonstrate a commitment to physician health and sustainable practice</li> </ul>